UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

MOUSSA KOUYATE, on behalf of himself, all others similarly situated, and the general public,

Plaintiff,

24-CV-03993 (AS)

PROTECTIVE ORDER

V.

BAI BRANDS, LLC,

Defendant.

ARUN SUBRAMANIAN, U.S.D.J.

The parties having agreed to the following terms of confidentiality, and the Court having found that good cause exists for issuance of an appropriately tailored confidentiality order governing the pre-trial phase of this action, it is therefore hereby:

ORDERED that any person subject to this Order—including without limitation the parties to this action, their representatives, agents, experts, consultants, all third parties providing discovery in this action, and all other interested persons with actual or constructive notice of this Order—shall adhere to the following terms, upon pain of contempt:

1. Any person subject to this Order who receives from any other person any "Discovery Material" (i.e., information of any kind provided in discovery in this action) that is designated as "Confidential" pursuant to the terms of this Order shall not disclose such Confidential Discovery Material to anyone else except as expressly permitted hereunder. Confidential Discovery Material shall only be used for purposes of this action or any appeals thereof, and shall not be used for any other purpose.

- 2. The person producing any given Discovery Material may designate as Confidential only such portion of such material as consists of:
 - a. previously nondisclosed financial information (including without limitation profitability reports or estimates, percentage fees, design fees, royalty rates, minimum guarantee payments, sales reports, and sale margins);
 - previously nondisclosed material relating to ownership or control of any non-public company;
 - c. previously nondisclosed business plans, product development information, product or ingredient formulas, marketing plans, market research, pricing strategies, or similar confidential business information;
 - d. any information of a personal or intimate nature regarding any individual; or
 - e. any other category of information hereinafter given confidential status by the Court.
- 3. With respect to the Confidential portion of any Discovery Material other than deposition transcripts and exhibits, the producing person or that person's counsel may designate such portion as "Confidential" by stamping or otherwise clearly marking as "Confidential" the protected portion in a manner that will not interfere with legibility or audibility. When practicable to do so, the parties agree to make best efforts to limit "Confidential" designations to those specific pages of documents that the designating party reasonable believes contains confidential

information. Upon request, for documents either party reasonably believes may be used in any public filings, the producing party shall also produce another copy of said Discovery Material with the confidential information redacted; there is no deadline for a party to make such a request for redaction. With respect to deposition transcripts and exhibits, a producing person or that person's counsel may indicate on the record, or in writing within five business days of receiving the deposition transcript, that a question calls for Confidential information, in which case the transcript of the designated testimony shall be bound in a separate volume and marked "Confidential Information Governed by Protective Order" by the reporter.

- 4. If at least seven (7) days prior to the trial of this action, a producing person realizes that some portion(s) of Discovery Material that that person previously produced without limitation should be designated as Confidential, he or she may so designate by promptly apprising all parties in writing, and such designated portion(s) of the Discovery Material will thereafter be treated as Confidential under the terms of this Order. No party will be at fault for publicly filing Discovery Material that was not previously designated as Confidential, but the parties agree to use all reasonable efforts to remove from public view any Discovery Material that was filed publicly that was subsequently designated as Confidential.
- 5. No person subject to this Order other than the producing person shall disclose any of the Discovery Material designated by the producing person as Confidential to any other person whomsoever, except to:
 - a. the parties to this action (for Plaintiff(s), this refers to the namedPlaintiff(s) and not the rest of the putative class);

- counsel retained specifically for this action, including any paralegal,
 clerical and other assistant employed by such counsel and assigned
 to this matter;
- c. as to any document, its author, its addressee, and any other person indicated on the face of the document as having received a copy;
- d. any witness who counsel for a party in good faith believes may be called to testify at trial or deposition in this action and there is a reasonable basis for the witness to review the Discovery Material, provided such person has first executed a Non-Disclosure Agreement in the form annexed as an Exhibit hereto;
- e. independent litigation support services engaged by counsel for this action (other than expert witnesses or consultants described in Paragraph 5(e)), including graphics or design services, jury or trial consulting services, and photocopy, document imaging, and database services;
- f. any person retained by a party to serve as an expert witness or otherwise provide specialized advice to counsel in connection with this action, provided such person has first executed a Non-Disclosure Agreement in the form annexed as an Exhibit hereto;
- g. stenographers and videographers engaged to transcribe or record depositions conducted in this action; and
- h. the Court and its support personnel, court reporters, and the jury.

- 6. All Confidential Discovery Material filed with the Court, and all portions of pleadings, motions or other papers filed with the Court that disclose such Confidential Discovery Material, shall be filed under seal and kept under seal until further order of the Court. The parties will use their best efforts to minimize such sealing. In any event, any party filing a motion or any other papers with the Court under seal shall also publicly file a redacted copy of the same, via the Court's Electronic Case Filing system, that redacts only the Confidential Discovery Material itself, and not text that in no material way reveals the Confidential Discovery Material.
- 7. Any party who either objects to any designation of confidentiality, or who, by contrast, requests still further limits on disclosure (such as "attorneys' eyes only" in extraordinary circumstances), may at any time prior to the trial of this action serve upon counsel for the designating person a written notice stating with particularity the grounds of the objection or request. If agreement cannot be reached promptly, counsel for all affected persons will address their dispute to this Court in accordance with Paragraph 5 of this Court's Individual Practices in Civil Cases.
- 8. All persons are hereby placed on notice that the Court is unlikely to seal or otherwise afford confidential treatment to any Discovery Material introduced in evidence at trial, even if such material has previously been sealed or designated as Confidential. The Court also retains unfettered discretion whether to afford confidential treatment to any Confidential Document or information contained in

- any Confidential Document submitted to the Court in connection with any motion, application, or proceeding that may result in an order and/or decision by the Court.
- 9. Each person who has access to Discovery Material that has been designated as Confidential shall take all due precautions to prevent the unauthorized or inadvertent disclosure of such material.
- 10. If, in connection with this litigation, a party inadvertently discloses information subject to a claim of attorney-client privilege or attorney-work-product protection ("Inadvertently Disclosed Information"), such disclosure shall not constitute or be deemed a waiver or forfeiture of any claim of privilege or work product protection with respect to the Inadvertently Disclosed Information and its subject matter.
- 11. If a disclosing party makes a claim of inadvertent disclosure, the receiving party shall not thereafter review the Inadvertently Disclosed Information for any purpose, except by order of the Court. The receiving party shall, within five business days, return or destroy all copies of the Inadvertently Disclosed Information, and provide a certification of counsel that all such information has been returned or destroyed.
- 12. Within five business days of the notification that such Inadvertently Disclosed Information has been returned or destroyed, the disclosing party shall produce a privilege log with respect to the Inadvertently Disclosed Information.
- 13. As with any information redacted or withheld, the receiving party may seek an order from the Court compelling production of the Inadvertently Disclosed Information. The receiving party should follow the procedures in Paragraph 5 of the Court's Individual Practices in Civil Cases and shall not assert as a ground for entering such an Order the fact or circumstances of the inadvertent production.

- 14. The disclosing party retains the burden of establishing the privileged or protected nature of any Information. Nothing in this Order shall limit the right of any party to request an <u>in camera</u> review of the Inadvertently Disclosed Information.
- 15. The existence of this Protective Order must be disclosed to any non-party producing documents, tangible things, or testimony in this action who may reasonably be expected to desire confidential treatment for such documents, tangible things, or testimony. Any such person may designate documents, tangible things, or testimony as "Confidential" pursuant to this Protective Order, which designation then shall be subject to the Court's jurisdiction pursuant to the terms of this Protective Order
- 16. This Protective Order shall survive the termination of the litigation. Within 30 days of the final disposition of this action, all Discovery Material designated as "Confidential," and all copies thereof, shall be promptly returned to the producing person, or, upon permission of the producing person, destroyed. Notwithstanding the foregoing, outside counsel of record may retain archival copies of pleadings, deposition transcripts and exhibits, and hearing and trial transcripts and exhibits, that contain or refer to information designated as Confidential. Any documents retained by outside counsel are to be maintained for archival purposes only and counsel's obligations of confidentiality and the limitations on use herein remain in effect.

17. This Court shall retain jurisdiction over all persons subject to this Order to the extent necessary to enforce any obligations arising hereunder or to impose sanctions for any contempt thereof.

SO STIPULATED AND AGREED.

<u>/s Trevor Flynn</u> <u>/s Monica Smith</u>

Dated: November 12, 2024 Dated: November 12, 2024

SO ORDERED.

ARUN SUBRAMANIAN, U.S.D.J.

Dated: November 15, 2024

New York, New York

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

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MOUSSA KOUYATE, on behalf of himself, all others similarly situated, and the general public, Plaintiff, v. BAI BRANDS, LLC, Defendant.	24-CV-03993 (AS) NON-DISCLOSURE AGREEMENT
I,, acknowledge that I have read and understand the Protective	
Order in this action governing the non-disclosure of those portions of Discovery Material that have	
been designated as Confidential. I agree that I will not disclose such Confidential Discovery	
Material to anyone other than for purposes of this litigation and that at the conclusion of the	
litigation I will return all discovery information to the party or attorney from whom I received it.	
By acknowledging these obligations under the Protective Order, I understand that I am submitting	
myself to the jurisdiction of the United States District Court for the Southern District of New York	
for the purpose of any issue or dispute arising hereunder and that my willful violation of any term	
of the Protective Order could subject me to punishment for contempt of Court.	
Dated	